



# TRAFFORD COUNCIL

## AGENDA PAPERS FOR EMPLOYMENT COMMITTEE

Date: Monday, 20 February 2023

Time: 5.00 p.m.

Place: Council Chamber, Trafford Town Hall, Talbot Road, Stretford, M32 0TH

<b>A G E N D A</b>	<b>PART I</b>	<b>Pages</b>
1. <b>ATTENDANCES</b>		
To note attendances, including Officers and any apologies for absence.		
2. <b>MINUTES</b>		1 - 6
To receive and if so determined, to approve as a correct record the Minutes of the meeting held on 5 <sup>th</sup> September 2022.		
3. <b>QUESTIONS FROM THE PUBLIC</b>		
A maximum of 15 minutes will be allocated to public questions submitted in writing to Democratic Services (democratic.services@trafford.gov.uk) by 4 p.m. on the working day prior to the meeting. Questions must be relevant to items appearing on the agenda and will be submitted in the order in which they were received.		
4. <b>PAY POLICY STATEMENT</b>		7 - 18
To consider a report from the Interim Director of Human Resources.		
5. <b>Q3 AGENCY SPEND REPORT</b>		19 - 32
To consider a report from the Interim Director of Human Resources.		
6. <b>REAL LIVING WAGE</b>		33 - 38
To consider a report from the Interim Director of Human Resources.		

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7. **CYCLE MILEAGE RATE** 39 - 42  
To consider a report from the Interim Director of Human Resources.
8. **PEOPLE STRATEGY REFRESH - UPDATE** Verbal Report  
To consider a verbal update from the Interim Director of Human Resources.
9. **WORKFORCE UPDATE** 43 - 64  
To consider a report of the Interim Director of Human Resources.
10. **QUARTERLY REPORT ON EXEMPTIONS TO THE SICKNESS POLICY** Verbal Report  
To consider an verbal report of the Interim Director of Human Resources.
11. **URGENT BUSINESS (IF ANY)**  
Any other item or items which, by reason of special circumstances (to be specified), the Chairman of the meeting is of the opinion should be considered at this meeting as a matter of urgency.

**SARA TODD**  
Chief Executive

### Membership of the Committee

Councillors J. Bennett (Chair), A.M. Whyte (Vice-Chair), D. Acton, R. Duncan, S. G. Ennis, M. Freeman, F. Hornby and D.C. O'Sullivan.

### Further Information

For help, advice and information about this meeting please contact:

Alexander Murray, Governance Officer  
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This agenda was issued on **Friday, 10 February 2023** by the Legal and Democratic Services Section, Trafford Council, Trafford Town Hall; Talbot Road, Stretford, Manchester, M32 0TH.

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